

December 30, 2020

Ms. Jane Doe
Masonic Homes Covina
1650 E. Old Badillo St.
Covina, CA 91724

Sent Via Email Only

Re: Demand to retain all security camera imaging at Masonic Homes Covina

Dear Jane:

I do not believe Employee A's excuse that he was following me with his headlights off because he was not driving his regular work vehicle and could not locate the headlight switch to turn on his headlights. I am alleging that he was intentionally following me with his headlamps turned off as part of an intentional, continual and ongoing pattern of dangerous conduct by Employee A and your other problem employees that I have been notifying you of in previous writings ever since we have been in lock down. In my opinion you are protecting bad employees and you have now emboldened Employee A and his crew to do whatever they want to me.

You have made some type of representation to the California Department of Social Services (DSS) whereby they do not respond to my complaints at all. **DSS was supposed to at least reject my previous complaint about Employee A in writing but they did not because of some action undertaken by you.** Therefore my only other option is to consider filing a federal complaint to get some type of injunction against Employees A, B, C and perhaps others.

Maybe I am wrong and Employee A was driving unsafely due to other reasons perhaps negligence or lack of proper job training or skills. Maybe he was incapacitated for some other reason. We can solve this and other problems because you are now going to retain all video you are shooting at Masonic Homes Covina (MHC) including but not limited to the camera you have recently installed and pointed in a close-up angle directly into my Apartment #B104.

Your camera close-up view into my apartment is an invasion of my reasonable expectation of privacy that your employees are using to harass me. When I exit my apartment your problem employees such as Employee's B, C and apparent ringleader Employee A rush me in their vehicles in a attempt to intimidate me and it is working. I have a very limited personal space that I live in during lock down and your employees are constantly violating social distancing by getting right up in my face.

On 12-28-2020, for a very good reason, you were questioned by another resident about who was in charge while you and J. are home sick. In my opinion there is nobody at MHC who can or will protect me from Employee A, therefore let us retain all video of his deplorable conduct so that I can find someone who will put an end to this problem. We have COVID-19 in our nursing home partly because you have created a hostile work environment with your fear-based management style.

Very truly yours,

Dean McAdams

cc: Supervisor of A, B and C